

Last Name:	First Name:
Position Applying For:	Date:

Application for Employment



Corporate Office
1385 Park Center Drive
Vista, California 92081
(760) 560-1111
Fax: (760) 560-0226
jobs@glacierwater.com
Website: www.glacierwater.com

DRUG TESTING NOTICE TO ALL APPLICANTS

This notice is to inform you that GW Services, LLC ("Glacier Water") promotes a drug-free work environment. If a job offer is extended to you, you will be required to submit to and pass a drug and/or alcohol test for the abuse of illegal substances prior to being hired. Additionally, if you are hired for a safety-sensitive position, you may be subject to random testing, for cause drug/alcohol testing and following a work-related injury, unless an exception applies in your state.

Upon request from any employment applicant, GW Services, LLC will provide assistance in the application process without penalty to the applicant requesting assistance.

Application for Employment



Personal Data

Last Name	First Name		
Address	City	State	Zip
Home Phone	Cell Phone	Email Address	

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?..... Yes No

If no, describe the function that cannot be performed.

Note: We comply with American Disabilities Act and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and skill and agility tests.

Are you currently employed?..... Yes No

If so, may we contact your current employer?..... Yes No

Can you travel if a job requires it?..... Yes No

Position Interest

Position Desired	Salary Expected	Date Available
Schedule <input type="checkbox"/> Reg. Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary	Overtime Restrictions?	

Do you have relatives or friends working for Glacier Water?

If yes, please state the name(s) Relationship?

How were you referred to Glacier Water? Ad Self Agency School Web Site Employee

Education

NAME OF SCHOOL AND LOCATION	COURSE MAJOR	DEGREE RECEIVED
High School		
College University		
Vocational Business		
Graduate Activity		
Other (Military)		

Application for Employment



Employment History (Complete this section even if attaching a resume. List all periods of employment, unemployment, military service. Use a separate sheet if necessary.)

Most Recent Employer	Dates of Employment From _____ To _____	Bus. Phone() May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Business Address	City	State Zip
Supervisor's Name	Supervisor's Title	Supervisor's Phone ()
Salary (Base Pay) Start \$ _____ End \$ _____	Your Title	Reason For Leaving
Job Duties		

Previous Employer	Dates of Employment From _____ To _____	Bus. Phone() May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Business Address	City	State Zip
Supervisor's Name	Supervisor's Title	Supervisor's Phone ()
Salary (Base Pay) Start \$ _____ End \$ _____	Your Title	Reason For Leaving
Job Duties		

Previous Employer	Dates of Employment From _____ To _____	Bus. Phone() May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Business Address	City	State Zip
Supervisor's Name	Supervisor's Title	Supervisor's Phone ()
Salary (Base Pay) Start \$ _____ End \$ _____	Your Title	Reason For Leaving
Job Duties		

Previous Employer	Dates of Employment From _____ To _____	Bus. Phone() May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Business Address	City	State Zip
Supervisor's Name	Supervisor's Title	Supervisor's Phone ()
Salary (Base Pay) Start \$ _____ End \$ _____	Your Title	Reason For Leaving
Job Duties		

Application for Employment



Job Related Skills		
Many of our customers (clients) do not speak English. Do you speak, write or understand any foreign language? If yes, which languages?		
If the job requires, do you have the appropriate valid driver's license? DL#:	Type:	State of Issue:
Have you had any moving violations in the last five years? If yes, please describe:		
Please list any other skills, licenses or certificates that may be job-related or that you feel would be of value to this job or company (computer skills, software).		

References			
NAME	BUSINESS ADDRESS	TITLE/RELATIONSHIP	BUS. PHONE

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

_____ I hereby authorize Glacier Water to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

_____ I understand that nothing contained in this application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Glacier Water designated representative.

Initials

_____ Should a search of public records (including records documenting an arrest, indictment, conviction, Initials civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I waive it below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

Initials

_____ I waive receipt of a copy of any public record described in the paragraph above.

Initials

_____ If employed, I agree that upon termination of my employment, I will return all Glacier Water property and records in my possession.

Initials

_____ If employed, I agree to read and comply with Glacier Water rules, regulations, and policies.

Initials

Signature

Date

An Equal Opportunity Employer